

## Attendance System

- The possibility of linking various types of attendance machines
- Detailed and overall follow-up for the in and out movement
- The possibility of canceling group delays
- The possibility of extracting departments work schedules as a time-table scheme
- The possibility of arranging fixed or variable work shifts for employees under various condition
- Covering the various types of rests in the middle of the day and processing it with more than one way
- The possibility of full control of the public and urgent holidays
- Monitoring workers vacations of various kinds
- Defining delays system and ways of calculating discount delay
- Define over-time system and its calculating rates
- Dealing with beginning , duration and conditions of the breaks
- Dealing with foreign Errands of various kinds
- Dealing with out-permission during the working day and its impact on system
- Dealing with different types of shifts and vacations
- Special register for visitors and their data
- Linkage with Personnel system , payroll and human resources

## Salaries System

- Pursue various kinds of merit and discount items.
- The possibility of calculating the terms of the salary as a fixed value or a percentage of the clause or other clause
- The possibility of setting up equations to calculate the salary in an easy way
- The possibility of classification of fixed and variable items
- The possibility of calculating the estimated salary (preliminary payroll review)
- Extracting a statement of account for an item of salary at the worker or department's level.
- The possibility of classification of items that affect the pot of Insurance and its impact style.
- The possibility of classification of items that affect the tax base and the style of its impact
- Support different methods of calculating the monthly salary of workers
- Definition of different types of monthly salary items for workers
- Support for increasing and decreasing the salaries of employees
- Support various kinds of classifications of departments or sections or presence places
- Review and audit data through Position Type \ Industry \ Career Level
- Identify and follow-up observations on salaries \ calculation methods \ salary receiving bonds.

# الشركة المصرية السعودية للبرمجيات

- Full support for salary delivering movement through employees account numbers in different currencies
- Support various types of financial transfers
- Dealing with various tax exemptions and flexibly coping with the changes that can occur in laws
  
- Extracting a special report of settlement that are made with workers
- The possibility of dealing with various types of allowances and grants
- The possibility of following-up the benefits divided on workers and extracting average rate automatically.
- pursuing various types of internal and external advances